

Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

Name of policy/project/decision: Sheffield City Region Regional Growth Fund Round 3 – Unlocking Business Investment .

Status of policy/project/decision: New

Name of person(s) writing EIA: Kevin Bennett

Date: January 2013

Service: Creative Sheffield

Portfolio: Place

What are the brief aims of the policy/project/decision? The Regional Growth Fund (RGF) is a £2.4bn fund operating across England from 2011 to 2015. The purpose of RGF is to stimulate private sector growth and employment in areas that have experienced (or are likely to experience) significant public sector cuts.

In June 2012, the SCR LEP / Sheffield City Council submitted a programme bid to the RGF called “Unlocking Business Investment”. This bid included 27 “named” companies from across the Sheffield City Region. The companies were selected through a LEP-led selection process from ~80 companies who submitted a formal expression of interest (EOI).

On 19th October, the Government announced that it will award £25m of the RGF to the Sheffield City Region Local Enterprise Partnership (SCR LEP) in partnership with Sheffield City Council (as Accountable Body). Subject to negotiation with the Department for Business Innovation and Skills (BIS) – this is likely to be in exchange for 1600 jobs created or safeguarded.

Are there any potential Council staffing implications, include workforce diversity? No

Under the [Public Sector Equality Duty](#), we have to pay due regard to: “Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations.” [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Neutral	-Select-	
Disability	Neutral	-Select-	
Pregnancy/maternity	Neutral	-Select-	
Race	Neutral	-Select-	
Religion/belief	Neutral	-Select-	
Sex	Neutral	-Select-	
Sexual orientation	Neutral	-Select-	
Transgender	Neutral	-Select-	

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Carers	Neutral	-Select-	
Voluntary, community & faith sector	Neutral	-Select-	
Financial inclusion, poverty, social justice:	Positive	High	This project will support business investment that will create up to 1600 private sector jobs. Sheffield City Region qualifies for RGF support because of our overall economic and employment circumstances and our previous reliance on the public sector for employment growth. This will offer employment opportunities for all SCR citizens and have additional multiplier benefits within the economy.
Cohesion:	Positive	Medium	This project will support business investment that will create up to 1600 private sector jobs. Sheffield City Region qualifies for RGF support because of our overall economic and employment circumstances and our previous reliance on the public sector for employment growth. This will offer employment opportunities for all SCR citizens and have additional multiplier benefits within the economy.
Other/additional:	Neutral	-Select-	

Overall summary of possible impact (to be used on EMT, cabinet reports etc):

Fundamentally this proposal is equality neutral, impacting all local people equally regardless of age, sex, race, faith, disability, sexuality, etc. However, it should prove particularly positive for financial inclusion and community cohesion as up to 1600 extra jobs will be created. The project should assist in the City's wider economic development , delivering jobs for local residents. Although in this context, Sheffield City Council is only acting as Administrator - we need to ensure that we are connecting to the the support available through the City Deal and other Sheffield specific employability measures to ensure that as wide a range of individuals as possible have access to these opportunities. No negative equality impacts have been identified.

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

Review date: 24/12/12 **Q Tier Ref** / **Reference number:** /

Entered on Qtier: No **Action plan needed:** No

Approved (Lead Manager): Edward Highfield **Date:** 24/12/12

Approved (EIA Lead person for Portfolio): Sue Millington **Date:** 24/12/12

Does the proposal/ decision impact on or relate to specialist provision: no

Risk rating: None

Action plan

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

Approved (Lead Manager): **Date:**

Approved (EIA Lead Officer for Portfolio): **Date:**

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